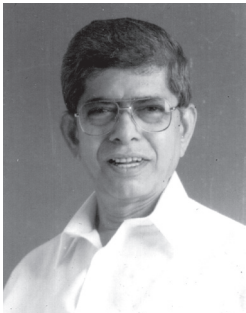




COM. SHARAD RAO NO MORE



Com. Sharad Rao (09.02.1940-01.09.2016), Veteran Socialist Leader, Ex President & Chief Advisor of Hind Mazdoor Sabha, President of Municipal Mazdoor Union (Mumbai), BEST Workers' Union, Mumbai Auto Rikshaw & Taxi Men's Union and former Corporater of

Mumbai Municipal Corporation, breathed his last after prolonged illness in Mumbai on 01.09.2016 at the age of 76. He worked in Hindustan Liver Limited from 1957 to 1967. During this time, he got inspired by veteran socialist leader, Com. George Fernandes and resigned from his service and joined Mumbai Labour Union and soon thereafter he became one of its Secretary. He became member of Samajwadi Party in 1963 and formed Mumbai Gumasta Union in 1970. During the Emergency period in 1977, he went underground for 15 months and thereafter imprisoned for four months.

He was instrumental in merger of Hind Mazdoor Kisan Panchayat (HMKP) with Hind Mazdoor Sabha and was elected as the President of HMS in the historic merger Conference held in Mumbai on 16.10.2010. He was well-known for his negotiating skills and was very popular amongst the organized and unorganized workers. He was a very militant leader and spearheaded number of struggles for rights of the working class. He was also active in politics and was President of Janta Dal (Mumbai) and Samta Party (Maharashtra). Thereafter, he joined Nationalist Congress Party.

His last rites was performed on Saturday, 3rd September, 2016 at Oshiwara Crematorium, Mumbai, which was attended by thousands of workers and prominent trade union leaders. Com. Harbhajan Singh Sidhu and Com. J.R.

Bhosale, General Secretary and Treasurer of HMS respectively along with hundreds of WREU comrades also attended the funeral and paid their last tributes to the departed leader.

YOUTH CONFERENCE AT BRCP

Youth Wing of WREU BRC organized Youth Conference on 17.08.2016 at Union Office/BRCP. Com. J. R. Bhosale, General Secretary, Com. Santosh Pawar, Divisional Secretary, Com. Javed Haldarva and Com. Vivek Kamble, Chairperson and Convener of WREU Youth Wing and large number of activists of Youth Wing of WREU-BRC attended the Conference. Com. Jayesh Solanki, Convener, Youth Wing WREU-BRC briefly mentioned about the activities of Youth Wing for the last year. Com. Bhosale mentioned about the 7th CPC report, its notification by the government, constitution of various committees for improvement on account of the strong protest / agitations by Central Government employees under the aegis of NJCA and exhorted the activists of Youth Wing to be united under one umbrella to face the future challenges. Com. Bhosale congratulated the Youth Wing for conducting various activities in their jurisdiction and assured that such activities will be financed by WREU either by Division or by Head Office. Com. Santosh Pawar, Vivek Kamble, Javed Haldarva and Sanjay Pawar also spoke on the occasion. A new body of Youth Wing WREU-BRC consisting of 10 members was formed. Com. Mehul Rao was elected as Chairperson and Com. Jayesh Solanki re-elected as Convener of Youth Wing WREU-BRC. General Secretary congratulated the new office bearers of Youth Wing of WREU-BRC and advised to include young women employees also in Youth Wing. Com. Vishal Kamble anchored the programme.

REVISION OF PENSION / FAMILY PENSION, ETC.

Railway Board vide their letter No.2016/F(E)III/1(1)/7 dated 10.08.2016 (RBE No.97/2016) circulated DoPT issued O.M.

No. 38/37/2016-P&PW(A)(ii) dated 4th August, 2016 in regard to revision of pension/gratuity/commutation of pension/family pension/disability pension/ex-gratia lumpsum compensation, etc. to all Zonal Railways/Production Units with instructions to comply with the same expeditiously. The gist of DoPT's aforementioned Office Memorandum is given below:

Revision of pension w.e.f. 01.01.2016: The revised pension/family pension of pensioners who have retired before 01.01.2016 shall be determined by multiplying the basic pension/family pension as on 1/1/2006 multiplying by 2.57 and the amount rounded off to the next higher rupee. Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount. This will include dearness relief sanctioned from 1/1/2016.

Minimum pension w.e.f. 01.01.2016 will be Rs.9000/- per month (excluding the element of additional pension to old pensioners). Where the revised pension/family pension works out to less than Rs.9000/-, the same shall be stepped up to Rs.9000/- w.e.f. 01.01.2016.

In cases where pension has been sanctioned on the pre-revised orders and if it happens to be more beneficial than the pension becoming due under these orders, the pension already sanctioned shall not be revised to the disadvantage of the pensioner.

Then additional quantum of pension/family pension available to the old pensioners/family pensioners shall continue, i.e. 20% increase in basic pension on completion of 80 years and additional 10% increase on each 5 years, i.e. 85, 90 and 95 years and 100% of revised basic pension on completion of 100 years. Dearness Relief will be admissible on the additional pension available to old pensioners.

Option (i) for one rank one pension is referred to committee for examination.

Retirement / Death Gratuity: The rates for payment of death gratuity is revised as under:

Length of qualifying service	Rates of Death Gratuity
Less than One year	2 times of monthly emoluments
One year or more but less than 5 years	6 times of monthly emoluments
5 years or more but less than 11 years	12 times of monthly emoluments
11 years or more but less than 20 years	20 times of monthly emoluments
20 years or more	Half month's emoluments for every completed six monthly period of qualifying service subject to a maximum of 33times of emoluments

The maximum limit of Retirement and Death Gratuity shall be **Rs.20 Lakh**. The ceiling of gratuity will increase by 25% whenever the dearness allowance rises by 50% of the basic pay.

Family pension shall be calculated at a uniform rate of 30% of basic pay in the revised pay structure subject to minimum of Rs.9000/- p.m. and maximum of 30% of the highest pay in the Government.

The amount of enhanced family pension shall be 50% of basic pay in the revised pay structure subject to minimum of Rs.9000/- p.m. and maximum of 50% of the highest pay in the Government.

There will be no change in the provisions relating to commutation values, the limit upto which the pension can be commuted or the period after which the commuted pension is to be restored.

The amount of **Ex-gratia lumpsum compensation** available to the families of deceased employees who died in harness is revised as under:

Death occurring due to accidents in course of performance of duties - Rs.25 Lakh

Death in the course of performance of duties attributed to acts of violence by terrorists, anti-social elements etc. - Rs.25 Lakh

Death occurring in border skirmishes and action against militants, terrorists, extremists, sea pirates. - Rs.35 Lakh

Death occurring while on duty in the specified high altitude, unaccessible border posts, etc. on account of natural disasters, extreme weather conditions - Rs.35 Lakh

Death occurring during enemy action in war or such war like engagements, which are specifically notified by the Ministry of Defence and death occurring during evacuation of Indian Nationals from a warn torn zone in foreign country. - Rs.45 Lakh

There is no change in case of restoration of commuted value of pension.

Fixed Medical Allowance to the pensioners who are residing 2.5 Km far from the nearest Railway Hospital/Health Unit and are not availing OPH facility shall continue to be paid at the existing rate of Rs.500/- till a final decision is taken on the basis of recommendations of the Committee constituted for the purpose.

Constant attendance allowance is referred to committee for examination.

HEALTH CHECKUP CAMP BY CFO-ELECTRIC BRANCH

WREU CFO-Electric Branch of BCT Division organized a Health Checkup Camp at Coach Care Centre at Mumbai Central on 28.07.2016 in association with 'Health Spring', an organization of Health Experts. Shri Surabh Prasad, ADRM(T) BCT inaugurated the Camp in presence of Com. J. R. Bhosale, General Secretary, Com. Prashant Kanade, AGS & Divisional Secretary, Com. D. Y. Mahale, Div. Wkg. Chairman, Shri Rajesh Chaudhary, Sr. DPO-BCT, Sr. DME-BCT, CMS-BCT and other divisional office bearers. Shri Surabh Prasad in his inaugural speech appreciated the Union for organizing such camps for the benefit of employees. Com. Bhosale said that on account of hectic life, employees are unable to undergo periodical health check-ups and it is imperative on the Medical Department of Railways and the Union to organize such Health Check-up Camps in all Units/Divisions for timely detection of health related problems. More than 250 employees make use of the Camp by getting them checked-up their Blood Pressure, Random Blood Sugar, Oxygen Saturation, Heart Rate, Dental Check-up, Visceral Fat, etc. The entire team of CFO-Electric Branch under the leadership of Com. R. S. Khedekar and Com. Amit Painter and their team organized the Camp.

TREE PLANTATION PROGRAMME

WREU BVP organized a Tree Plantation Programme in the campus of Union Office, Bhavnagar Para on 24.06.2016. Apart from Union officials, all Divisional Officers led by DRM-BVP participated in the programme and planted saplings. Comrades of DRM Office Branch, BVP Workshop Branch and SOJN Branch made necessary arrangements for successful conduct of the programme.

Shujalpur Branch of Ratlam Division organized a Tree Plantation Programme on 19.08.2016 at Bairagarh. Divisional office bearers - Com. Manohar Pachori, Shyambabu Shrivastava, S. S. Sharma, Rakesh Mishra, office bearers of the Shujalpur Branch and other WREU activists

planted saplings in Railway Colony and nearby areas. Shri Ayush Shrivastav, AEN-Sihor, was also present and took part in the programme. On this occasion, the residents of Bairagarh Railway Colony, who have taken care of the saplings planted in the year-2013 were honoured.

EID MILAN SAMAROH

WREU JND Branch of BVP Division organized 'Eid Milan Samaroh' at Union Office at Junagadh on 07.07.2016. Com. V. K. Sharma chaired the function. More than 175 Railway employees and their family members attended the function and exchanged best wishes of Eid and also Ashadi Bij amongst each other. All the participants were served with Khir-Khurma. Comrades of JND Branch Nos. I and II made necessary arrangements.

FELICITATION PROGRAM OF COM. DINESH PANCHAL

WREU DOK Branch of BVP Division felicitated Com. Dinesh Panchal on his elevation as Divisional Chairman of WREU ADI Division in a function organized at Gandhigram on 06.08.2016. He was profusely garlanded by the activists of DOK Branch and highly appreciated his contribution including office automation during his tenure as Branch Secretary of DOK Branch from 1995 to 2003. Com. V. R. Mishra, Branch Secretary & Divisional Vice Chairman and Com. S. K. Mehra, Educator/WREU, addressed the gathering. Com. Dinesh Panchal in his speech remembered the days of his working as Branch Secretary and Joint Divisional Secretary in BVP Division and recalled his association with our former leaders. He praised the militant attitude of our leaders and expected that present cadre to continue the same. He thanked all the comrades for their continued love and affection. On this occasion, the incumbency board of Branch Secretaries of DOK Branch was inaugurated by Com. Dinesh Panchal. Vote of thanks was conveyed by Com. A. A. Bharmal, Branch Treasurer.

VICTORY TO WREU

In the election held on 21.06.2016, Com. Harish Chandwani and Com. Ashok Tiwari of WREU-RTM, were elected as Secretary and Treasurer of the Senior Railway Institute, Ratlam. We congratulate them and other committee members in their victory.

INDEPENDENCE DAY CELEBRATIONS

On the occasion of 70th Independence Day on 15th August, 2016, National Flag was hoisted in WREU Offices in Divisions/Units. Pensioners Wing arranged a special meeting in Mumbai.

A **special meeting** of pensioners was held in Jagdish Ajmera Sabhagruh on 15th August 2016 in which more than 300 pensioners/family pensioners attended. Com. S.N.C. Ramakrishnama Charulu, President of Central Government Pensioner's Federation, was the Chief Guest. Dr. Hemant Humar, MD-JRH was Special Guest. Com. J. R. Bhosale, R. P. Gupta, Rajan P., Raghunath from Valsad, Dada Brahmane from Billimora, Com. K. Rana from Navsari and their associates were present. Com. Ramakrishnama Charulu and Com. Bhosale talked on 7th CPC recommendations, notifications issued by Central Government on 7th CPC, constitution of various committees including the committee to look into various demands of the pensioners and their grievances and its implications. Com. Bhosale stated that all pensioners/family pensioners will get revised pension by multiplying the basic pension by 2.57 and arrears from 01.01.2016 in this month itself. Com. R. P. Gupta mentioned about various achievements / grievances of pensioners solved through All India Pensioner's Association by taking up the issues at HQ level as well as through Pension Adalat. Dr. Hemant Kumar guided how to remain fit during old age and gave various health-tips. He stated that Jagjivan Ram Hospital and other Railway Hospitals are giving best treatment available and as such railway medical beneficiaries should take maximum benefit of the same and should not insist for treatment outside Railway Hospitals. He warned the pensioners about the bad effect of commercialization of medical treatment in private hospitals and we should not become prey in their hands. Com. R. P. Gupta gave vote of thanks, especially to Com. Charulu and all others who taken pain to come to Mumbai from far distance to attend the meeting.

Satyanarayan Pooja & Flag Hoisting at BRCP:

Com. Sadhana Trivedi, Divisional Chairman, unfurled Tricolour on 15th August, 2016 at Union Office/BRCP followed by National Anthem. Com Santosh Pawar welcomed all office bearers and large number of active members present in the function. Sweets were also distributed after the function.

WREU BRCP Branch Nos. I and II jointly organized 'Satyanarayan Puja' on 15th August, 2016 and distributed Mahaprasad to all offices who not attended Pooja physically. Entire team of WREU/BRCP participated in Puja and Mahaprasad distribution.

Flag Hoisting ceremony was conducted in the

campus of WREU Office at Bhavnagar Para on 70th Independence Day. Com. Manjibhai Gangani, Ex Chairman of DRM Branch unfurled the national flag in presence of large number of union leaders and activists and sweets were distributed to all participants.

VETERAN RETIRES

Com. V. K. Sharma, Divisional Chairman & Vice President/WREU, has retired from railway service on superannuation on 31.08.2016. WREU-BVP organized a grand farewell function in his honour at Railway Community Hall at BVP on 20.08.2016. Com. Sharma was profusely garlanded and honoured in presence of prominent leaders - Com. R. C. Sharma, J. R. Bhosale, R. P. Gupta, Santosh Pawar, M. K. Chhaya, Nikhil Joshi, Dinesh Panchal, distinguished guests - Shri J. P. Pandey, DRM-BVP and other officers and more than 250 WREU activists. All the leaders/guests highly appreciated his commendable services to the Railwaymen/Union and wished him a happy retired life. Com. Sharma thanked one and all for their love and affection and also for arranging such a grand farewell in his honour.

PUNISHMENT NORMS IN 'SPAD' CASES RELAXED

As per the norms of punishment issued vide Board's letter No. 99 / Safety (A&R)/6/1 dated 23.04.1999, in cases of train passing signal at danger (SPAD), the prescribed punishment is "Removal or Compulsory Retirement where entirely due to negligence of Loco Pilot or reduction to a lower grade if there are contributory factors like loss of brake power on the run which he could not have detected when he took charge of the engine."

This undue harsh punishment meted out to Loco Running staff has been a heart burning for a very long time. WREU/AIRF have been persistently trying to relax the punishment in such cases. The issue was raised in Railway Board PNM with AIRF vide items No.26/2010 and 29/2012. This issue was also raised before High Power Committee headed by Shri D. P. Tripathi (HPC). HPC in its Report under Para 9.12 recommended that the punishment of 'Removal from Service' in case of SPAD should be removed. This issue was lastly discussed with Full Board on 21.07.2016.

The Railway Board has now issued a circular No. 99/safety (A&R)/6/1 Pt. dated 05.08.2016 addressed to The General Managers, All Indian Railways and Managing Director, KRCL which is reproduced below:

"While considering a recommendation of the

High Power Committee to review the minimum punishment in SPAD cases, the Board have decided that "prescribed punishment needs to be imposed on established cases of SPAD upon conclusion of accidents enquiry proceedings. However, at the appeal stage, contributory factors and past records of Loco Pilot may be taken into account and punishment reviewed.

In exceptional cases, running duty may also be restored to such loco pilots after re-training and fresh psycho-test."

The above instructions may be circulated to all the concerned officers of all the divisions of your railways for information and necessary action."

Though we are not fully satisfied with the order, this is the first stepping stone to further relax the stringent punishment in case of SPAD. The Union/Federation will still pursue it with the Full Board.

ADOPTION BASE INDEX 260.46 FOR COMPUTATION OF D.A.

WREU raised the issue of computation of Dearness Allowance and adoption base index figure vide letter No. F/CCG/20/2016 dated 22.08.2016. Accordingly, Com. Shiva Gopal Mishra, Secretary (Staff Side) NC-JCM, wrote to the Secretary (Expenditure), Ministry of Finance, Government of India, vide letter No.NC/JCM/2016 dated September 6, 2016, as under:

"Sub: Future computation of Dearness Allowance and adoption base index figure to Revised Minimum wage

The revised pay structure, as recommended by the 7th CPC, was given effect as on 01.01.2016 as per the Government's Notification. The Dearness Allowance, which was computed at 125% (i.e. 125.75 fraction of 0.75 being ignored), got merged with Pay as on that date. The 7th CPC has not indicated as to what base figure of AICPI (IW) the Revised Wages will relate to here afterwards. As you are aware, the actual DA that was due as on 01.01.2016 was 125.75. It is only due to the practice of ignoring fraction, the DA was determined at 125%. No doubt, the said practice had not been impacting very much except for the postponement of the benefit by six months. It is, therefore, necessary that, Revised Wages are related to a base index figure equivalent to actual Dearness Allowance percentage of 125 that stands merged as on 01.01.2016. This is more so due to the fact that there is no possibility of the ignored fraction of 0.75 being reckoned for any computation in future.

We, therefore, request that, 12 monthly average, which stood at 261.33 as on 31.12.2015,

may be taken at 260.46, which would provide the exact percentage of DA at 125. The future percentage increase in DA in other words may be computed with the base figure of 260.46. The next installment of DA, which has become due as on 01.07.2016 if computed on the above basis of 260.46, shall work out to 3.28%. On ignoring the fraction, the DA with effect from 01.07.2016 shall be 3%.

We, request you to kindly take the above into account and issue orders for grant of 3% DA w.e.f. 01.07.2016."

DEMAND FOR PASS QUOTA IN RESERVATION UNDER 'TATKAL'

WREU raised the issue of provision of Pass Quota in Reservation under TATKAL and accordingly AIRF represented it to Railway Board vide their letter No.AIRF/88(367) dated 13.12.2012. Since no action is forthcoming despite elapse of more than 3 years, General Secretary/AIRF vide his letter No. AIRF/88(288) (342) dated 02.08.2016 reminded the Railway Board about the same and requested to look into the matter and take favourable decision in the matter.

QUANTUM OF DEBIT RAISED ON ACCOUNT OF UNRESERVED TICKET SYSTEM (UTS) BY ACCOUNT DEPARTMENT

WREU raised the issue of debit raised by Account Department on account of Unreserved Ticket System (UTS) at Board's level. AIRF vide letter No. AIRF/DC/JCM/20/2010 dated August 5, 2016 represented the issue to the Secretary(E), Railway Board, which read as follows:

The issue regarding missing PRS Tickets/Rolls was discussed with the Railway Board vide DC/JCM Item No.20/2010, but regrettably the issue of missing UTS Tickets was not discussed, as such, this issue was left out.

The staff working in the UTS are facing great loss on the name of debit, occurred due to faulty system of UTS, Keyboard, Printer, Monitor and Tickets Rolls are not supplied according to prescribed standard. Due to substandard supply of these items, the percentage of failure is very high and resulted in missing/short of tickets.

In view of the position explained above, it is requested that, Printer, Keyboard, Monitor and Ticket Rolls of good quality should be supplied in the UTS Offices. The procedure for ROPD in the UTS Offices should be systematically set. Unless and until tickets were not found misused, high side of debit, on account of missing of ticket, should be stopped. On cancelled, refunded,

mismatched and misprinted tickets, nobody can be travelled.

Proper maintenance and repair and replacement of equipment of UTS are delayed badly in the Divisions and Zones, which should be monitored regularly and proper system may be provided for replacement of equipment in times.

Since this is a burning issue for the staff working in UTS Centres, the Board are requested convene a separate meeting with the federations on DC/JCM Item No.20/2010, to discuss this issue threadbare with the Railway Board.

PAYMENT OF ARREARS OF PRODUCTIVITY LINKED BONUS

Productivity Linked Bonus (PLB) equivalent to 78 (Seventy Eight) days wages amounting to Rs.8,975/- was paid to all eligible Railway employees for the year 2014-2015. Consequent upon amendment to Payment of Bonus Act, 1965 raising the ceiling limit from Rs.3500 to Rs.7000 per month and eligibility limit from Rs.10000 to Rs.20000 with effect from 01.04.2015, WREU/AIRF had demanded for payment of arrears of PLB for the year 2014-2015. Finally, Central Government has agreed the demands and Ministry of Finance issued O.M. on 29th August, 2016 in regard to grant of PLB for the accounting year 2014-15 as per enhanced calculation ceiling of monthly emoluments of Rs.7000 instead of Rs.3500. Accordingly, Railwaymen would get payment of arrears of PLB equivalent to an amount paid for the year 2014-15. PLB for the year 2015-16 is not yet declared and negotiations between the Federations and Railway Board are going on to finalizing PLB for the year 2015-16.

FIXATION OF PAY OF EXISTING GROUP 'D' EMPLOYEES IN THE REVISED PAY STRUCTURE

Railway Board has decided that those non-matriculate / non-ITI Group 'D' employees, who were in service on the date of notification of Railway Service (Revised Pay) Rules, 2008 and retired / expired or left service within six months of the notification of the Railway Services (Revised Pay) Rules, without being imparted training due to administrative reasons, may be placed in PB-1 with Grade Pay Rs.1800/-. (Rly.Bd's letter No.PC-VI/2008/1/3/1 dated 4.7.2016 RBE No.82/2016)

ANOMALY COMMITTEE

DoPT vide O.M. No.11/2/2016-JCA dated 16th August 2016 issued Memorandum for setting up of Anomaly Committee to settle the anomalies arising out of the implementation of the Seventh

Pay Commission's recommendations, subject to the following conditions, namely:

(1) Definition of Anomaly:

Anomaly will include the following cases:
where the Official Side and the Staff Side are of the opinion that any recommendation is in contravention of the principle or the policy enunciated by the 7th CPC itself without the Commission assigning any reason; and

where the maximum of the Level in the Pay Matrix corresponding to the applicable Grade Pay in the Pay Band under the pre-revised structure, as notified vide CCS (RP) Rules, 2016, is less than the amount an employee is entitled to be fixed at, as per the formula for fixation of pay contained in the said Rules".

(2) Composition:

There will be two levels of Anomaly Committees, National and Departmental, consisting of representatives of the Official Side and the Staff Side of the National Council and the Departmental Council respectively.

(3) The Departmental Anomaly Committee may be chaired by the Additional Secretary (Admn.) of the Joint Secretary (Admn.), if there is no post of Additional Secretary (Admn.), Financial Adviser of the Ministry / Department shall be one of the Member of the Departmental Anomaly Committee.

(4) The National Anomaly Committee will deal with anomalies common to two or more Departments and in respect of common categories of employees. The Departmental Anomaly Committee will deal with anomalies pertaining exclusively to the Department concerned and having no repercussions on the employees of another Ministry / Department in the opinion of the Financial Adviser.

(5) The Anomaly Committee shall receive anomalies through Secretary, Staff Side of respective Council upto six months from the date of its constitution and it will finally dispose of all the anomalies within a period of one year from the date of its constitution. Any recommendations of the Anomaly Committee to resolve the anomaly shall be subject to the approval of the Government.

(6) Cases where there is a dispute about the definition of "anomaly" and those where there is a disagreement between the Staff Side and the Official Side on the anomaly will be referred to an "Arbitrator" to be appointed out of a panel of names proposed by the two sides. However, this arbitration will not be a part of the JCM scheme.

(7) The Arbitrator so appointed shall consider the disputed cases arising in the Anomaly Committees at the National as well as Department level.

(8) Orders regarding appointment of the Arbitrator and constitution of Anomaly Committee at National level will be issued separately.

All Ministries / Departments are accordingly requested to take urgent action to set up the Anomaly Committees for settlement of anomalies arising out of implementation of the 7th Pay Commission's recommendations, as stipulated above.

EXTENSION OF BENEFITS OF 'RETIREMENT GRATUITY AND DEATH GRATUITY' TO CENTRAL GOVERNMENT EMPLOYEES COVERED UNDER NPS

Government employees covered by National Pension Scheme shall be eligible for benefits of 'Retirement Gratuity and Death Gratuity' with effect from 1.1.2004 on the same terms and conditions as are applicable to employee covered by CCS (Pension) Rule, 1972. Orders to this effect has been issued by DOPT vide O.M. No.7/5/2012-P&PW(F)/B dated 26.08.2016

BRIEF OF THE MEETINGS WITH COMMITTEES ON 7TH CPC

First meeting of **High Level Committee** constituted to revise Minimum Wage and Multiplying Factor was held on 30th August, 2016 in which representatives of JCM (Staff Side) led by Com. Shiva Gopal Mishra emphasized on the need of enhancing the Fitment Formula as per Dr. Aykroyd Formula for fixing Minimum Wage. Thereafter, the Staff Side members of the JCM met Cabinet Secretary and expressed their anguish over inordinate delay in resolving the issues. Cabinet Secretary assured that many of the issues raised by Staff Side (JCM) have been accepted and implemented. Orders for PLB arrears and gratuity for NPS covered employees have already been issued.

The Second meeting of **Committee on Allowances** was held on 01.09.2016, staff side demanded that House Rent Allowance should be 10%, 20% and 30% and Transport Allowance must be rationalized and exempted from the purview of Income Tax, Children Education Allowance should be Rs.3,000 p.m. and Hostel Subsidy should be Rs.10,000 and these should also be exempted from Income Tax and that Post Graduate and Professional Courses should also be covered in Children Education Allowance. Staff Side also demanded that Fixed Medical Allowance

should be Rs.2,000 p.m. with Dearness Allowance Indexation, Over Time Allowance must be given, Small Family Allowance should be continued and Dress Allowance needs to be reviewed. Various Departmental Allowances, such as Breakdown Allowance in Railways and Fixed Conveyance Allowance in Postal Department, which have been abolished, should be allowed to continue. Staff Side strongly demanded that date of effect of Allowance should be 01.01.2016.

OUTSET ITEMS RAISED WITH GM

The following issues were raised during GM PNM meeting held with WREU on 30-31 August, 2016 and discussed with the General Manager as Outset items:

1) Ineffective service of CUG mobiles network provided by AIRTEL in ADI Division.

2) Non-availability of Doctors and Paramedical staff in Railway Hospitals/ Health Unites.

The issue of acute shortage of Doctors and Paramedical staff in Railway Hospitals/Health Units all over Western Railway and especially at RDHP, PNU and GIM in Ahmedabad Division and also in RJT and BRC Divisions was raised. Further, the issue of no adequate referral hospital available at JRH resulting in delay in timely medical treatment was also raised.

3) Providing Walkie-Talkie to Loco Pilots & Guards of BRC Division

The issue of supplying of 88 Walkie-Talkies sets pending with HQ Office since 2015 was brought to the notice of the GM.

4) Difficulties of Ticket Checking Staff of BRC Division at BHUJ

The difficulties faced by Ticket Checking staff of BRC Division working on trains No 19115 & 19131 at BHUJ, i.e. non-provision of travel arrangement from Rest Room, which is situate at a distance of 3 Kms away from Railway Station; Installation of RO and Cooler for drinking water; Supply of linen in good condition, provision of Geyser, Mosquito nets, etc. were raised.

5) Non-remittance of FSC charges by IRCTC causing hardship to erstwhile Catering Staff in settlement

Non-remittance of FSC charges by IRCTC for the deemed deputation period in respect of following employees of BRC and ADI Divisions were brought to the notice of CCM / GM.

S/Shri (1) S. K. Meena, CTRI, (2) Ibrahim M., Waiter, (3) Devishankar Pandey, Waiter, (4) Lal Singh, Waiter, Nanji D., Waiter, Smt. Kamuben, (7) Smt. Lataben, (8) Balwant B., (9) Tahir

Khan, (10) Khwaja M., all Cleaners

It was requested to pursue the matter with IRCTC and not to withheld FSC charges from the dues of retiring employees.

In case of any left-over cases, it may be represented at appropriate level and brought to the notice of the Union for raising it HQ level.

6) Necessity of clarification for regularizing promotion in case of merged and upgraded categories

GM is requested to issue necessary clarification in regard to promotions in cases of ASMs, Dietician, ACC, TC, ECRC and other categories upgraded/merged w.e.f. 1.1.2016 and payment of Allowances as per the upgraded pay scales and promotions from Group 'D' to these posts against Rankers Quota.

7) Filling up the post of Instructor in Model Training School, D Cabin/BRCY

8) Incorrect approach of DRMs/CWMs in rejecting C.G. appointment cases

The following cases of C.G. appointments rejected by CWMs/DRMs have been raised before the General Manager for consideration:

Shri Jitendra Viswas Suryavanshi, s/o Late Viswas Lakha Suryavanshi, Ex Motor Mechanic, Millwright Shop/PL

Shri Ajish A. Nair, s/o Late Shri Achuthan Nair, Ex SSE (Coaching)/LPL

Shri Anil Mahiji, s/o Mahiji Chhagan - BRC Divn

Shri Deepak s/o Jaga Bhagwan – BRC Division

Shri Saiyad Mohmad Shaheed s/o Late Saiyad Mohmad Zakir, ex-Carpenter, PL(W)

Shri Badal Kumar s/o late Vinod C., ex- Safaiwala

Shri Sanjay s/o late Raju K. Shah, ex- Daftary under DPO RJT

9) Delay in issuing promotion orders of Track Maintainer Gr. I GP Rs.2800 under Restructuring

GM is requested to issue necessary instructions for counting of two year stay in feeder grade from the date of issue of Board's order and issue promotion orders of Track Maintainer Gr. III GP 1900 to Track Maintainer Grade I GP 2800 w.e.f. 17.08.2016 as per GM(E)CCG's circular No. 122/2014 dated 12.11.2014 immediately.

10) Distribution of illegible and poor quality pay slips to employees

It was assured by FA&CAO that pay slips generated through IPAS will be supplied in A-4 PDF format in good quality paper to all staff.

11) Non-receipt of service records of Shri Mahendra Udaysingh Raulji, Khalasi under Sr.DEE(TRS)BRCY

GM assured to take necessary action.

OBITUARY

Com. M. N. Pathak (01.10.1941 - 09.08.2016), former Vice Chairman, WREU-BCT Division & Branch Chairman, WREU Amalner Branch, passed away on 09.08.2016. He was appointed as ASM in Solapur Division of S.C. Railway in the year 1966 and on request transfer he joined BCT Division of Western Railway in the year 1970. He became the Branch Secretary of Amalner Branch, which was formed in the year 1972. He retired as Station Manager of Amalner in 2002. He took active part in 1974 Railway Strike. He was very famous amongst the Railwaymen and was Vice Chairman of WREU BCT Division.

Com. (Dr.) C. P. Jadhav, Ex- SS-SHB, ADI Division (erstwhile BRC Division), Joint Secretary, WREU ASV Branch and Sr. Advocate, Gujarat High Court breathed his last on 9.8.2016 at Ahmedabad after short illness. He was appointed as ASM in BRC Division and opted for voluntarily retirement in the year 1996. He took part in 1974 Railway Strike and was arrested and jailed for a month. After voluntary retirement, he started practice in CAT – Ahmedabad and Gujarat High Court. He was very helpful to the railwaymen and fighting their cases at very nominal fees and at times free of cost for needy railway employees. Com. Dinesh Panchal, large number of railway employees from ADI & BRC Divisions, leading lawyers and many prominent personalities attended the condolence meeting held on 17.08.2016 at Ahmedabad.

Smt. Shanti Devi Galav, mother of Com. Mukesh Galav, AGS/AIRF & General Secretary/WCREU passed away on 26.08.2016.

Shri Sambaji Ramchandra Bhosale, elder brother of Com. J.R. Bhosale, General Secretary/WREU, passed away on 24.08.2016.

WREU and Railway Sentinel express their heart-felt condolences to the bereaved family members.

ALL INDIA CONSUMER PRICE INDEX
(Base 2001=100)

Month/Year	Base Year 2001=100 Average	Total of 12 months	12 Monthly Average	% Increase over 115.76* for DA
Aug. 2015	264	3075	256.25	121.36
Sept. 2015	266	3088	257.33	122.30
Oct. 2015	269	3104	258.66	123.45
Nov. 2015	270	3121	260.08	124.67
Dec. 2015	269	3137	261.41	125.82
Jan. 2016	269	3152	262.66	126.90
Feb. 2016	267	3166	263.83	127.91
Mar. 2016	268	3180	265.00	128.92
April 2016	271	3195	266.25	130.00
May 2016	275	3212	267.67	131.22
June 2016	277	3228	269.00	132.38
July 2016	280	3245	270.41	133.60

* Average Price Index for January 2001