



WESTERN RAILWAY

Headquarters Office  
Church gate, Mumbai-20

No.EU1160/Secret Ballot Election/2019

Date: 05/07/2019

DRM-BCT/BRC/ADI/RTM/RJT/BVP  
CWM/WM- PL/MX/PRTN/SBI/BVP/DHD  
DRM(E)- BCT/BRC/ADI/RTM/RJT//BVP  
MD-JRH-BCT/APO-JRH/-BCT, SAO(FTA)-DKZ/Dy.CAO(TA)-AII  
DG: RSC-BRC/Dy.CE(Bridge)-BL  
SPO-PL, APO(W)MX/SBI/BVP/DHD

Sub: Draft Modalities for holding Secret Ballot Election - 2019 for  
recognition Trade Unions on Zonal Railways.

Ref: Railway Board's letter No. 2019/E(LR)III-SBE/1 dtd. 04.07.2019.

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The Ministry of Railways (Railway Board) has uploaded the "Draft Modalities" on the official website of Railway Board (Railway Board's website > Directorates > Secret Ballot Election Committee).

A copy of Board's letter quoted above is enclosed.

Comments/suggestions are invited from registered Trade Unions (TUs) desirous of participating in the ensuing election. Interested TUs may give their suggestion in the format only as in item no 6, on their official pad. Letters with such suggestions, on official letter pad should be addressed to " Secret Ballot Election Committee-2019 and must reach Room no. 410-A, Ministry of Railways, Rail Bhawan, New Delhi -110001 latest by 16.00 hrs of 10.07.2019. Any communication received thereafter would not be entertained.

Encl: Rly Bd. letter dtd. 04.07.2019.

*M. R. Goel*  
5/7/2019  
(M. R. Goel)  
CPO (IR)

For General Manager (E)

C/- PCE/PCMM/PCME/PCOM/PCEE/PCSTE/PCMD/  
SDGM/PCCM/CSO/DGM(G)/CSC/PFA/CAO(C)  
CE(TMC)/CSTE(C)/CEE(C)  
Dy.CPO(G)/(W)/(M&E)/(S&C)/(R&T)/(RP)  
Chairman-RRC/Sports Officer  
SPO(HRD)/(Engg)/(NG)/(HQ)  
APO(B&A)/(HQ)/(G)

C/-GS-WRMS-BCT/GS-WREU/GTR

C/-GS-PRKP/GS-MNS/RMI

भारत सरकार (GOVERNMENT OF INDIA)  
रेल मंत्रालय (MINISTRY OF RAILWAYS)  
रेलवे बोर्ड (RAILWAY BOARD)

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No. 2019/E(LR)III/SBE/1

New Delhi, Dated 04.07.2019

General Managers

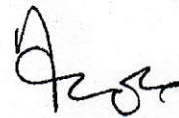
All Zonal Railways and Metro Kolkata

**Sub.: Inviting suggestions to finalize "Draft Modalities for holding Secret Ballot Elections-2019" for recognition of Trade Unions on Zonal Railways.**

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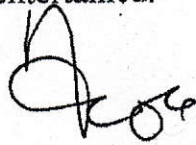
It may be recalled that pursuant to Hon'ble Supreme Court's orders dated 08.03.2004 in "Railway Board vs. Southern Railway Mazdoor Union & Ors" (SLP (C) No. 3780/2004 and SLP(C) No. 23578/2003), Zonal Railways have been holding 'Secret Ballot Elections' for the purpose of granting 'Recognition' to registered Trade Unions. Such elections have been held in the years 2007 and 2013.

2. It may also be recalled that Railway Board, vide letters No. 2017/E(LR)III/LR/Misc/1 dated 31.05.2019 and 2019/E(LR)III/SBE/1 dated 26.06.2019, have already directed Zonal Railways to be in readiness to hold election in the month of August, 2019. It is further informed that elections are proposed to be held on 28<sup>th</sup> and 29<sup>th</sup> August, 2019.
3. In this connection, Railway Board, vide order no. ERB-I/2019/23/24 dated 10.06.2019, has constituted a "Secret Election Ballot Committee"(SBEC) to supervise and conduct elections etc.
4. The SBEC has reviewed the "Modalities" followed in the last election held in April, 2013 and has framed the "Draft Modalities" for elections proposed to be held on 28<sup>th</sup> and 29<sup>th</sup> August, 2019. "Draft Modalities" have been uploaded on the official website of Railway Board. (Railway Board's website->Directorates-> **Secret Ballot Election Committee**)
5. It is requested that the said "Draft Modalities" should be uploaded on the websites of Zonal railways/Divisions/Units and given wide publicity.
6. Comments/suggestions are invited from registered Trade Unions (TUs) desirous of participating in the ensuing election. Interested TUs may give their suggestion in the following format only, on their official letter pad :-

  
4/7/19

SN	Section/Sub-section no. of Draft Modalities, 2019	Existing text of Draft Modalities, 2019	Changes Suggested	Justification for Changes
1.				
2.				

7. Letters with such suggestions, on official letter pad, should be addressed to "Secret Ballot Election Committee-2019" and it must reach Room No. 410-A, Ministry of Railways, Rail Bhawan, New Delhi-110001 latest by **16:00 Hrs of 10.07.2019**. Any communication received thereafter would not be entertained.

  
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 9/7/19.

(Alok Kumar)  
 Executive Director Estt.(IR)  
 &  
 Convener,  
 Secret Ballot Election Committee.